

CONNER & WINTERS

ATTORNEYS AND COUNSELORS AT LAW



2009 Firm Announcements

Conner & Winters, LLP is pleased to announce the addition of the following attorneys to our firm.

Partner

Lauren J. Harrison

Of Counsel

Hubert V. Forcier

Associates

Daniel V. Carsey

&

Rebecca D. Stanglein

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New Partner



Lauren J. Harrison

Partner - Houston, Texas

Lauren Harrison's nationwide practice focuses on commercial litigation, intellectual property, antitrust and general litigation. Her practice extends to plaintiff and defense work, both in court and in arbitration. Her clients include companies in diverse energy, engineering, media and manufacturing industries.

Ms. Harrison is currently listed in *The Best Lawyers in America* publication in the area of Antitrust Law and has been highlighted in *Chambers USA: America's Leading Lawyers for Business* as one of the top antitrust lawyers in Texas. *Law and Politics* magazine recognized Ms. Harrison in its 2009 Super Lawyer list for the areas of Litigation and Antitrust. The magazine *H Texas* identified her in 2004 as one of Houston's "Lawyers on the Fast Track" and in 2008 as one of Houston's "Professionals on the Fast Track."

Ms. Harrison has appeared as a guest on the PBS television talk show *SuperWomanCentral*, a program that focuses on professional women. She has served on the Texas State Bar's Standing Committee on Women in the Profession since 2006. She is also involved with Girls Incorporated of Greater Houston, an organization dedicated to helping girls in underserved communities to develop the skills necessary for financial independence. Ms. Harrison has served on the Advisory Board since 2006.

Ms. Harrison earned a Bachelor of Arts degree from Dartmouth College in 1990, graduating magna cum laude and Phi Beta Kappa. She earned a Juris Doctor degree from Cornell Law School in 1995, graduating magna cum laude and Order of the Coif. Ms. Harrison served as the Articles Editor of the Cornell Law Review and clerked for two federal judges, the Hon. Thomas S. Zilly in the Western District of Washington and the late Hon. Eugene A. Wright in the U.S. Court of Appeals for the Ninth Circuit.

Of Counsel



Hubert V. Forcier

Of Counsel - Washington, D.C.

Hugh Forcier's practice focuses on employee benefits and executive compensation. He works with both employers and providers of financial products and services. Mr. Forcier has extensive experience advising employers with respect to all aspects of cash balance pension plans. His practice has also focused on cash balance and other types of hybrid plans that are sponsored by large professional firms for the firm partners or shareholders. Mr. Forcier's employee benefits experience includes managing matters related to qualified defined benefit pension plans, profit sharing plans, money purchase pension plans, nonqualified deferred compensation plans, and health, disability and life insurance plans. His substantial experience also includes resolving operational problems regarding employee benefit plans.

Mr. Forcier has worked with the Department of Labor, the Internal Revenue Service (IRS) and the Pension Benefit Guaranty Corporation on audit inquiries regarding employee benefit plans. He has requested advisory opinions and prohibited transaction exemptions from the Department of Labor and private letter rulings on employee plan issues from the Internal Revenue Service. Mr. Forcier's experience also includes using new IRS procedures, such as the Voluntary Compliance Resolution (VCR) program, to resolve operational issues with qualified retirement plans. He has provided opinions and advice on ERISA fiduciary duties, liability issues and ERISA prohibited transactions. Mr. Forcier has frequently provided outside counsel opinions for different employee benefit plans as part of the ERISA claims review procedures.

Mr. Forcier received a Bachelor of Arts degree from the University of Minnesota in 1965. He received a Juris Doctor degree in 1967 from the University of Minnesota Law School graduating magna cum laude and Order of the Coif. Mr. Forcier was listed in 2009 in *The Best Lawyers in America* publication in the area of Employee Benefits Law.

Associates



Daniel V. Carsey

Associate - Oklahoma City, Oklahoma

Daniel Carsey joins the firm's litigation practice group as an associate attorney with a specific emphasis in the areas of environmental, energy and business. After graduating in 2005 from the University of Tulsa College of Law with highest honors, Mr. Carsey clerked for the Honorable Earl S. Hines, United States District Court for the Eastern District of Texas. In law school, he earned numerous awards befitting his service and academic records and was Editor-In-Chief of the *Tulsa Law Review*.

Mr. Carsey earned a Bachelor of Arts degree from Newman University in 2002 graduating cum laude. He also served as student body president from 2001-2002, was a member of the men's basketball team for three years, and was a member of the speech & debate team for two years. Mr. Carsey received the Harvey Ablah Male Student of the Year Award and Humanities Achievement Award during his time at Newman University.

Mr. Carsey is licensed to practice in Oklahoma and Texas and numerous federal courts. Prior to joining the firm's Oklahoma City office, Mr. Carsey was an associate attorney with a Tulsa law firm.



Rebecca D. Stanglein

Associate - Tulsa, Oklahoma

Rebecca Stanglein concentrates her practice on civil and commercial litigation. Ms. Stanglein graduated from the Honors Program at Providence College in 2006, receiving a Bachelor of Arts degree in Sociology and Business Studies. She earned her Juris Doctor degree from Washington and Lee University in 2009 where she received the National Association of Women Lawyers Award for Outstanding Female Law Student at graduation. While in law school, Ms. Stanglein was a Staffwriter (2007-2008) and Lead Articles Editor (2008-2009) for the *Washington and Lee Journal of Civil Rights and Social Justice*. She also served as the President of the Women Law Students Organization. Ms. Stanglein is a member of the American Bar Association, the Oklahoma Bar Association, and the Tulsa County Bar Association.

Areas of Practice/Industries

Admiralty

Alternative Dispute Resolution

American Indian/
Native American

Antitrust

Aviation & Airlines

Banking & Finance

Bankruptcy & Insolvency

Church Planning & Nonprofit
Organization Benefit Planning

Construction

Corporate Compliance & Ethics

Corporate Governance/
Corporate Services

Employee Benefits/
Compensation

Employee Concern Resolution &
Whistleblower Defense

Energy

Environmental

Health Care

Indian Country Business &
Finance

Insurance Coverage Counseling
& Litigation

International

Labor & Employment

Litigation

- Appellate Litigation

- Commercial Litigation

- ERISA Litigation

- Product Liability Litigation

- Propane Litigation

Manufacturing

Propane

Real Estate

Retail

Securities

Securities Regulatory &
Compliance

Tax

Tax-Exempt Organizations

Transportation & Logistics

Trusts & Estates

Vehicle Rental

White Collar Criminal Defense

Workers' Compensation Defense

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Firm Profile & Culture

Conner & Winters has diligently pursued a primary objective for over 75 years: to provide our clients with the very best legal services. With over 100 attorneys in offices throughout the central United States and Washington, D.C., we are a regional, full service business and litigation law firm.

Conner & Winters attributes its diversity of practice and its quality of work to the individual and collective talents of our attorneys and staff. Throughout our history, we have attracted exceptional graduates from nationally prominent law schools as well as important regional and state law schools. The firm fosters an open environment, where attorneys at all levels of their careers are comfortable sharing ideas and working together. This teamwork approach allows us to better focus on our clients' business needs while always maintaining unparalleled professional integrity.

We work for a broad range of clients spanning a wide variety of industries -- from multinational corporations to local businesses, individuals, and entrepreneurs. The breadth and depth of the firm's practice areas together with our attorneys' collective experience and expertise allow us to provide our clients with cost-effective, superior legal services.

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